



ACCESS.

is hiring
SENIOR ASSOCIATES
to join our planning and infrastructure
advisory teams **in Toronto and Vancouver**

Access is seeking **seasoned Senior Associates** to work as leaders within our team of advisors and planning practitioners in both our Vancouver and Toronto offices. You will be trusted by public agencies to shape mobility and urban development projects across Canada and the United States. You will engage collaboratively with clients, senior decision-makers, partners, and colleagues in all of your work. You will be integral to shaping and growing a highly respected and values-driven consulting practice focused on making city life better.

Together, Let's Build a Better City!

About Access Planning

Access Planning is a strategic advisory firm with a focus on city building and urban mobility. We help policy-makers, infrastructure deliverers and city-builders envision the possible, untangle complexity, and make good decisions that shape our cities for the better. We are strategists and decision advisors with backgrounds in planning, mobility, major program development, engineering, urban design, public policy, Indigenous relations and community engagement.

We work with transportation authorities, local and regional governments, First Nations, universities, and airports across Canada and the United States to solve complex problems at the core of better community and city-building.

We empower clients to re-imagine their world and then build a clear path toward it. We believe in serving the common good, bringing people together, asking the necessary questions, and pursuing big ideas.

About you

- You are a motivated planner and public policy professional looking to generate new ideas with a diverse team, putting your stamp on transformational city-building initiatives.
- You have a solid track recording leading broad-ranging and complex strategic planning, policy or infrastructure advisory projects and programs.
- You are passionate about progressing meaningful projects that shape our cities.
- You are curious and comfortable working in contexts with more questions than answers. You have a propensity for creative problem-solving.
- You are ready to dig in, demonstrating initiative and independent thinking on some of North America's most complex urban planning and mobility challenges.

What will you do?

- Scope, manage and execute complex and interdisciplinary planning, policy, governance, infrastructure development and delivery initiatives, driving to successful client outcomes.
- Bring, maintain, and expand an effective client and interest holders' network and relationships and foster trust, confidence, and productivity to support project development and delivery.
- Provide clear and structured advice and solutions to senior staff of public agencies on strategies to navigate public policy challenges and collaborative partner engagement.
- Take charge of the development of service offerings for medium and larger-scale projects.
- Deliver clear and concise reports, presentations, and other deliverables in a variety of formats and styles, for consumption by various audiences, including technical staff, partner agencies, executives, interest holders, and the public.
- Provide leadership, direction, and coaching to a high-functioning team of Associate staff.
- A propensity for creative problem-solving, on your own, and within collaborative teams.
- Awareness and ability to initiate and progress your projects with minimum guidance and know how to take the initiative to consult at the right time.
- Understanding of the city-building context for transit and transportation and the ability to integrate multiple complex policy areas to realize city-building goals.
- Excellent communication skills in all formats: writing, presentations, engagement, and facilitation.
- Exemplary time management, organizational, and communication (written and verbal) skills, with the ability to prioritize work and coordinate tight deadlines.
- Some capacity to work in French is an asset, but not required.

What skills and qualifications will you bring?

- Experience in mid- to senior-level positions in the public or private sector with a focus on urban development and mobility/transit planning, policy, major infrastructure development and governance initiatives.
- A university degree in planning, engineering, urban design, environmental management, public policy, public administration, or a related field. Master's degree preferred.
- A track record of convening and leading dialogues with diverse interest-holder groups on complex and highly contested major infrastructure and policy matters.



Where will you work?

We are hiring Senior Associates in both our Toronto and Vancouver offices (at least two positions). We currently have a physical office in Toronto and expect to have a workspace for our team in Vancouver soon. Periodic business travel may be required.

What compensation and benefits are provided?

We compensate very competitively, commensurate with experience and qualifications.

We provide a comprehensive health, drug, and dental benefits package, reimbursement for required professional fees, flexible work arrangements, and opportunities for advancement and leadership.

Interested? Get in touch.

Access Planning commits to creating equitable, diverse, and inclusive workplaces that are respectful and barrier free. Our work is strengthened by the diversity of our experiences and perspectives.

Please submit a cover letter outlining your interest and CV to info@accessplanning.ca by **May 21, 2024**.

Applications will be reviewed as they are received, so please submit them as soon as you can. Qualified applicants will be contacted throughout the intake period.

